

7300 Agricultural Labor Relations Board

The Agricultural Labor Relations Board is responsible for: (1) conducting secret ballot elections so that farm workers in California may decide whether to have a union represent them in collective bargaining with their employer, and (2) investigating, prosecuting, and adjudicating unfair labor practice disputes.

3-YR EXPENDITURES AND PERSONNEL YEARS (Summary of Program Requirements)

	Personnel Years			Expenditures		
	2008-09	2009-10	2010-11	2008-09*	2009-10*	2010-11*
10 Board Administration	10.1	12.0	12.0	\$1,835	\$1,917	\$2,165
20 General Counsel Administration	19.2	23.0	23.0	2,739	2,575	2,859
30.01 Administration Services	2.0	2.0	2.0	236	252	275
30.02 Distributed Administration Services	-	-	-	-236	-252	-275
TOTALS, POSITIONS AND EXPENDITURES (All Programs)	31.3	37.0	37.0	\$4,574	\$4,492	\$5,024
FUNDING				2008-09*	2009-10*	2010-11*
0001 General Fund				\$4,574	\$4,492	\$5,024
TOTALS, EXPENDITURES, ALL FUNDS				\$4,574	\$4,492	\$5,024

LEGAL CITATIONS AND AUTHORITY

DEPARTMENT AUTHORITY

Labor Code, Division 2, Part 3.5, Sections 1140-1166.3.

DETAILED BUDGET ADJUSTMENTS

	2009-10*			2010-11*		
	General Fund	Other Funds	Personnel Years	General Fund	Other Funds	Personnel Years
Workload Budget Adjustments						
Other Workload Budget Adjustments						
• Employee Compensation Adjustments	-\$535	\$-	-	-\$3	\$-	-
• Retirement Rate Adjustment	9	-	-	9	-	-
• Abolished Vacant Positions	-145	-	-1.4	-145	-	-1.4
• Miscellaneous Baseline Adjustments	-26	-	-	-26	-	-
Totals, Other Workload Budget Adjustments	-\$697	\$-	-1.4	-\$165	\$-	-1.4
Totals, Workload Budget Adjustments	-\$697	\$-	-1.4	-\$165	\$-	-1.4
Totals, Budget Adjustments	-\$697	\$-	-1.4	-\$165	\$-	-1.4

PROGRAM DESCRIPTIONS (Program Objectives Statement)

10 - BOARD ADMINISTRATION

The main objective of the Office of the Board is to administer and enforce the Agricultural Labor Relations Act (ALRA). The Office of the Board holds evidentiary hearings and adjudicates disputes in unfair labor practice cases, as well as disputes arising out of representation elections. The Office of the Board also administers the mandatory mediation law and is vested with the authority to promulgate regulations to implement the ALRA.

20 - GENERAL COUNSEL ADMINISTRATION

The objective of the General Counsel's office is to supervise and coordinate personnel in regional offices who are responsible for conducting elections, investigating unfair labor practice charges, seeking temporary injunctive relief in appropriate cases, prosecuting unfair labor practice cases, settling cases where appropriate, and seeking compliance with final Board orders.

DETAILED EXPENDITURES BY PROGRAM (Program Budget Detail)

		2008-09*	2009-10*	2010-11*
PROGRAM REQUIREMENTS				
10	BOARD ADMINISTRATION			

* Dollars in thousands, except in Salary Range.

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		2008-09*	2009-10*	2010-11*
State Operations:				
0001	General Fund	\$1,835	\$1,917	\$2,165
Totals, State Operations		\$1,835	\$1,917	\$2,165
PROGRAM REQUIREMENTS				
20	GENERAL COUNSEL ADMINISTRATION			
State Operations:				
0001	General Fund	\$2,739	\$2,575	\$2,859
Totals, State Operations		\$2,739	\$2,575	\$2,859
TOTALS, EXPENDITURES				
State Operations		4,574	4,492	5,024
Totals, Expenditures		\$4,574	\$4,492	\$5,024

EXPENDITURES BY CATEGORY (Summary By Object)

1 State Operations	Positions/Personnel Years			Expenditures		
	2008-09	2009-10	2010-11	2008-09*	2009-10*	2010-11*
PERSONAL SERVICES						
Authorized Positions (Equals Sch. 7A)	31.3	39.0	39.0	\$2,600	\$2,940	\$3,419
Estimated Salary Savings	-	-2.0	-2.0	-	-147	-171
Net Totals, Salaries and Wages	31.3	37.0	37.0	\$2,600	\$2,793	\$3,248
Staff Benefits	-	-	-	943	949	1,026
Totals, Personal Services	31.3	37.0	37.0	\$3,543	\$3,742	\$4,274
OPERATING EXPENSES AND EQUIPMENT				\$1,031	\$750	\$750
TOTALS, POSITIONS AND EXPENDITURES, ALL FUNDS (State Operations)				\$4,574	\$4,492	\$5,024

DETAIL OF APPROPRIATIONS AND ADJUSTMENTS (Reconciliation with Appropriations)

1 STATE OPERATIONS	2008-09*	2009-10*	2010-11*
0001 General Fund			
APPROPRIATIONS			
001 Budget Act appropriation	\$5,148	\$5,189	\$5,024
Allocation for employee compensation	15	-	-
Adjustment per Section 3.60	-2	9	-
Reduction per Section 3.90	-95	-525	-
Adjustment per Section 4.04	-	-26	-
Adjustment per Section 3.55	-	-10	-
Totals Available	\$5,066	\$4,637	\$5,024
Unexpended balance, estimated savings	-492	-145	-
TOTALS, EXPENDITURES	\$4,574	\$4,492	\$5,024
TOTALS, EXPENDITURES, ALL FUNDS (State Operations)	\$4,574	\$4,492	\$5,024

* Dollars in thousands, except in Salary Range.